



Strategic Plan 2019 – 2021



*"We believe in
the **future** of
our children."*

Our Vision

St Pius X is a community of hope. We believe in the future of our children.



... is committed to becoming, ever more fully, a learning community

Learn to love and love to learn

At St Pius X Catholic Primary School, the values lived by Jesus Christ are the foundation for everything we do.

Our School Motto **-Faith and Friendship-** inspires us to celebrate our faith in the spirit of service to others. Relationships of mutual respect, support and trust exist between students, parents and staff. We commit ourselves to our school actively and generously.

Our learning environments are challenging and contemporary. We encourage personal excellence with authentic ways of defining and recognising success. Students learn the value and skills of effective collaboration. Within a genuinely pastoral environment, the wellbeing of all students is monitored and enhanced.

As a community, we SEARCH for ways to provide the best educational opportunities and resources for our students. Our decision-making processes keep our students at the forefront. At St Pius X we work with courage and compassion.

As a place of joy, we take time to celebrate life together.

St Pius X is a community of hope. We believe in the future of our children.

St Pius X Values

*Each person is
created in the
image of and
called to
communion with
God.*



SERVICE

With Jesus as our guide we are called to be of service to others, inspiring and enriching our school and community.

EXCELLENCE

With Jesus as our guide we use our gifts and talents to strive for excellence in all that we do.

AUTHENTICITY

With Jesus as our guide we are strengthened to act with integrity and live genuinely.

RELATIONSHIP

With Jesus as our guide we foster a sense of community and belonging, inspired by Christian love and compassion.

COURAGE

With Jesus as our guide we stand up for our beliefs by meeting life's challenges, persevering in the face of adversity, with strength of heart.

HOPE

With Jesus as our guide we share a spirit of optimism and joy sustained by faith.

SERVICE

In all things I have shown you that by working hard in this way we must help the weak and remember the words of the Lord Jesus, how he himself said, 'It is more blessed to give than to receive.' (Acts 20:35)

Our goals:

- To become a socially aware and resilient community
- To become a community that embraces Catholic social justice teachings

STRATEGIES	SUCCESS MEASURES	TIMEFRAME
Maintain the VALUES program across the school to provide a model of Gospel leadership	Values assemblies and awards that honour student behaviour	Ongoing
Continue to implement a Christian Service program for staff and students to develop an understanding of how to live out the Gospel values as an expression of faith in our modern world	Service to others is demonstrated through participation in programs	Ongoing
Be an educational leader in a variety of areas to serve others	Staff to continue to present at various courses and conferences	Ongoing
Offer external services to the community that suit their needs	Develop upon BASC and other services for the community	Ongoing

EXCELLENCE

But as you excel in everything—in faith, in speech, in knowledge, in all earnestness, and in our love for you—see that you excel in this act of grace also. (2 Corinthians 8:7)

Our goals:

- To extend students to reach their full potential
- To have a consistent approach to our core teaching skills

STRATEGIES	SUCCESS MEASURES	TIMEFRAME
Analyse student needs that can be targeted through <i>Learning Sprints</i> to improve learning outcomes	Teachers design Learning Sprints to address the individual needs of their students	Ongoing
Implement <i>St. Pius X Way</i> – a shared vision of contemporary best practice	Continue to implement agreed set of beliefs and strategies by staff	Ongoing
Review the learning support program for English and Mathematics	Achievement of Individual Plan goals and school based targets	Ongoing
Analyse and monitor student data, including standardised testing, NAPLAN and Online Learning Interview, to ensure teaching and learning programmes are targeted and differentiated according to student need	Staff provide a broad, balanced and differentiated curriculum relating to the Australian Curriculum and Early Years Learning Framework (EYLF)	Ongoing
Continue to implement innovative approaches in the use of digital technologies in learning programs	Teacher devise learning programs that effectively integrate technology to enhance learning	Ongoing
Provide quality teaching and learning for all students that is relevant, engaging and future focused	Teaching programs revised and adjusted to allow for continuous improvement	Ongoing

AUTHENTICITY

*For I have not spoken on my own authority, but the Father who send me has himself given me a commandment
– what to say and what to speak. (John 12:49)*

Our goals:

- Professional Networks outside of local areas
- Develop a student focused feedback learning journey

STRATEGIES	SUCCESS MEASURES	TIMEFRAME
Network with like schools to share pedagogical practices and develop collegiality	Professional Learning and formulation of shared ideas through Teams	Annually
Empower students to become reflective in their learning journey and be accountable to their goals	There is a common set of classroom strategies in use and practice is evident through student feedback and observation	Annually
Increased parental engagement in their child's learning, in conjunction with the Parents & Friends Association, through parent forums	Attendace at forums and feedback from parents and community	Annually
Continue to develop contemporary learning spaces to enhance learning experiences	Acquisition of contemporary furniture for learning spaces	Ongoing

RELATIONSHIP

For where two or three are gathered in my name, there am I among them. (Matthew 18:20)

Our goals:

- To increase the connection between the parish, school and community to enhance faith development
- Continue to build a strong sense of community and belonging

STRATEGIES	SUCCESS MEASURES	TIMEFRAME
Implement the Archdiocesan Parish Based Sacramental Program	Sacramental Program has become parish based	Ongoing
Provide a variety of opportunities for community engagement	Feedback from P&F, School Board and Parish	Ongoing
Provide opportunities for community Faith development	Feedback from community and Parish	Ongoing
Implement social media marketing strategies in order to encourage Catholic enrolments and promote a positive public profile within the community	Increased and maintaining enrolments	Ongoing

COURAGE

I can do all things through him who strengthens me. (Philippians 4:13)

Our goals:

- Students are supported to ensure their emotional and physical well-being
- The Education Program reflects best practice across all areas

STRATEGIES	SUCCESS MEASURES	TIMEFRAME
Maintain and enhance student well-being programs and support structures in partnership with the school Social Worker	Student well-being program is implemented and reviewed regularly	Ongoing
Maintain and enhance student resiliency programs across the school <i>ie: Highway Heroes</i>	Implemented and reviewed regularly	Ongoing
Maintain the <i>Child Safe Framework</i> across the school	Maintained and reviewed regularly	Ongoing
Implement a <i>School Behaviour Framework</i> that addresses student behavior	Implement and monitored regularly to ensure positive student behaviour	Ongoing
Continue to promote the school motto of <i>Faith and Friendship</i> to develop students who are models of Jesus through their actions, words and deeds	Promote school motto and incorporate through teaching programs	Ongoing

HOPE

May the God of hope fill you with all joy and peace in believing, so that by the power of the Holy Spirit you may be abound in hope. (Romans 15:13)

Our goals:

- To ensure the Evangelisation Plan is known and understood by all staff
- To enhance opportunities for personal faith development

STRATEGIES	SUCCESS MEASURES	TIMEFRAME
Continue to implement the Evangelisation Plan	The priorities of the Evangelisation Plan are based on the needs of the students and staff	Annually
Build on the Catholic Identity of St. Pius X Catholic Primary School in the tradition and history of the Sisters of St. Joseph	Student and community participation in and acknowledgement of Feast days	Annually
Other faith professional learning towards the individual needs of staff	Staff attendance at Professional Development	Annually